



## ABOUT SOFTDROIT

Softdroid is a global technology solutions company headquartered in the USA, with offices in the USA, UK and India. Since 2020, we have been delivering high-impact IT Staffing, Custom Software Development, Cybersecurity, and IoT solutions to government agencies and businesses worldwide. Our client-centric approach focuses on designing tailored strategies that align with unique business goals, ensuring innovation, reliability, and measurable results. Powered by a highly skilled and experienced team, Softdroid consistently drives digital transformation, operational efficiency, and long-term value for our partners across industries.

## STAFFING SERVICES

### Staff Augmentation

Hire top talent with the precise technical expertise required for your specific project duration.

- Get the right fit for specialized roles
- Flexible workforce management
- Reduced payroll & HR overhead

### Project Staffing

Quickly onboard temporary talent to meet peak demand and ensure timely delivery

- Rapidly scale teams for critical projects without delays
- Manage workload surges while maintaining consistent quality
- Enable smooth and efficient project execution

### Temporary Staffing

Connect with the right talent to deliver exceptional project results

- Access skilled professionals tailored to your unique requirements
- Drive client satisfaction through consistent, high-quality delivery
- Balance workloads effectively during peak business periods

### Temp-to-Perm Staffing

Evaluate talent on the job before making a long-term hiring decision

- Hire with confidence after assessing real-world performance
- Reduce hiring risks and control staffing costs effectively
- Access skilled professionals beyond the traditional job market

## Direct Hire Staffing

Bring people with specific skills as per business needs while saving time & costs

- Get skilled candidates looking for long term employment
- Fill up management or executive positions with the right talent
- Hire talented candidates for difficult and niche positions

## Offshore Recruiting Services

Hire the right talent regardless of geographical boundaries

- Access top candidates tailored to your specific requirements
- Optimize utilization of your business resources
- End-to-end staffing managed by experienced recruitment specialists

## OUR METHODOLOGIES

We follow a structured and rigorous recruitment process designed to identify the most suitable talent quickly and efficiently. Our focus is on delivering highly skilled professionals who ensure your projects are completed on time, within scope, and to the highest standards of quality.

### Requirement Gathering

In-depth analysis of client needs to gain a clear understanding of expectations and objectives.

### Screening

Comprehensive screening of each candidate to ensure alignment with role requirements, technical skills, and cultural fit.

### Selection process

A critical decision-making stage to identify and finalize the most suitable candidate for the role.

### Retention

Ongoing support and a conducive work environment to help candidates maximize their skills, performance, and long-term engagement.

### Sourcing Methodology

A proven and time-tested approach focused on building a strong and diverse pool of qualified candidates.

### Reference Check

Rigorous reference verification to validate credentials, experience, and professional integrity.

### Placement & on-boarding

Seamless placement followed by a structured onboarding process to ensure smooth integration into the organization.

# STAFFING

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